Code CCI

Company name Cuchi Commercial and Industrial Developing Investment JSC

Date 04/23/2018

Subject Resolution of Annual General Meeting 2018

Content:

Cuchi Commercial and Industrial Developing Investment Joint Stock Company announced the resolution of 2018 Annual General Meeting (AGM) dated April 21, 2018 as follows:

13%

Article 1:

- 1. The AGM approved the business performance in 2017 and business plan for 2018:
 - a. Business performance in 2017 (consolidated, audited):

- Total revenue: 352.292 billion dongs

- Total expenses: 316.179 billion dongs

- Profit before tax: 36.113 billion dongs

- Corporate income tax: 7.384 billion dongs

- Profit after tax: 28.729 billion dongs

b. Business plan for 2018:

Dividend ratio:

- Total revenue: 400 billion dongs

- Total expenses: 360.625 billion dongs

- Profit before tax: 39.375 billion dongs

- Corporate income tax: 7.875 billion dongs

- Profit after tax: 31.5 billion dongs

- Charter capital: 177. 438 billion dongs

- Dividend payment ratio: from 12% and more

- Investment projects in 2018:
 - ✓ Tay Bac Cu Chi Industrial Zone Expansion Stage (173.26 hectares).
 - ✓ Resettlement Project (3.38 hectares);
 - ✓ Dinh Kiep Social Housing Project (4,422.2 m2).
- **2.** The AGM approved the report of the Board of Directors.

- **3.** The AGM approved the report of the Board of Supervisors in 2017.
- **4.** The AGM approved the report of the Board of Supervisors in the third term (2013-2017).
- **5.** The AGM approved to authorize the Board of Directors to choose an audit company to audit CCI's financial statements in 2018.
- **6.** The AGM approved the audited financial statements in 2017.
- **7.** The AGM approved the 2017 profit distribution, as follows:

	By: dong		
Total revenue	352,292,889,876		
Total expenses	316,179,725,266		
Profit before tax	36,113,164,610		
Corporate income tax	7,384,389,986		
Profit after tax	28,728,774,624		

The 2017 profit distribution:

By: dong

No.	Item	Distribution ratio	Amount
	Profit after tax for the fund distribution		28,728,774,624
1	Bonus fund for the Board of Directors when profit target is completed	1%	287,287,746
2	Bonus fund for the Board of Directors when profit target is exceeded	10%	72,877,462
	Total		360,165,208
	Remaining profit	28,368,609,416	
1	Investment development fund	5%	1,418,430,471
2	Bonus fund	10%	2,836,860,942
3	Welfare fund	5%	1,418,430,471

4	Remaining profit in 2017	80%	22,694,887,532
	The undistributed profit		
1	The undistributed profit in 2016		1,706,519,611
2	The undistributed profit in 2017		22,694,887,532
	Total		24,401,407,143
	Dividend		
1	Paid the first dividend for 2017: 121,656,000 dongs (600 dongs/share)	175,411,050,000 * 6%	10,524,663,000
2	The second dividend for 2017: 141,932,000 dongs (700 dongs/share)	175,411,050,000 * 7%	12,278,773,500
	Total		22,803,436,500
	Remaining profit in 2017		1,597,970,643

- **8.** The AGM approved the report on the bonus fund for the Board of Directors, Board of Supervisors in 2017.
- **9.** The AGM approved the plan for the bonus fund for the Board of Directors, Board of Supervisors in 2018.
 - Bonus fund for the Board of Directors when profit target is completed: 1%/Profit after tax.
 - Bonus fund for the Board of Directors when profit target is exceeded: 10%/ the exceeded part of profit.
- **10.** The AGM approved the adjustments to the Articles of Association and the corporate governance regulation.
- 11. The AGM approved that the BOD Chairman will concurrently hold the position of CEO.
- **12.** The AGM approved the election result of the Board of Directors and the Board of Supervisors in the fourth term (2018 2022):

Board of Directors:

- Mr. Phan Van Toi
- Mr. Phan Hoang Tuan

- Mr. Doan Minh Duy
- Mr. Tran Viet Anh
- Mr. Nguyen Van Tam

Board of Supervisors:

- Mr. Nguyen Ngoc Dang Khoa
- Mr. Pham Van Hau
- Mr. Nguyen Thanh Nhut.

Article 2: This resolution shall take effect from the date of signing.